

Profil Direksi

Profile of Directors

Pada tahun 2023, komposisi Direksi Perseroan mengalami perubahan sesuai keputusan Rapat Umum Pemegang Saham Tahunan yang diselenggarakan pada 16 Mei 2023 yang mengangkat Ibu Megawaty Tjendra sebagai Direktur menggantikan Bapak Anton Mailoa. Perseroan mengucapkan terima kasih atas jasa dan dedikasi Bapak Anton Mailoa pada Perseroan. Sehubungan dengan pengangkatan Ibu Megawaty Tjendra, Kami yakin dengan pengalaman beliau akan mampu memberikan kontribusi penting bagi Perusahaan. Dengan demikian, komposisi Direksi Perseroan pada tanggal 31 Desember 2023 adalah sebagai berikut:

- Direktur Utama : Suhendra Wiriadinata
- Direktur : Agustian Rachmansjah Partawidjaja
- Direktur : Arman Sutedja
- Direktur : Alfian Lim
- Direktur : Megawaty Tjendra

Dengan perubahan komposisi Direksi diharapkan dengan kapabilitas dan pengalaman yang dimiliki masing-masing anggota Direksi tersebut dapat memberikan nilai tambah dan meningkatkan kinerja Perseroan.

In 2023, there were changes in the composition of the Company's Board of Directors following the decision made during the Annual General Meeting of Shareholders on May 16, 2023. Ms. Megawaty Tjendra was appointed as Director, replacing Mr. Anton Mailoa. The Company would like to thank Mr. Anton Mailoa for his service and dedication to the Company. In connection with the appointment of Mrs. Megawaty Tjendra, we are confident that with her experience she will be able to make an important contribution to the Company. The composition of the Company's Board of Directors as of December 31, 2023 is as follows:

- *President Director : Suhendra Wiriadinata*
- *Director : Agustian Rachmansjah Partawidjaja*
- *Director : Arman Sutedja*
- *Director : Alfian Lim*
- *Director : Megawaty Tjendra*

With this change in the composition of the Board of Directors, it is hoped that the capabilities and experience of each member of the Board of Directors can provide added value and improve the Company's performance.

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Suhendra Wiradinata
Direktur Utama

Warga negara Indonesia, lahir di Karawang, pada tanggal 9 Oktober 1968. Lulusan Fakultas Ekonomi jurusan Akuntansi di Universitas Trisakti, Jakarta (1993) dan memperoleh gelar Magister Akuntansi dari Universitas Indonesia pada tahun 2011. Beliau memulai karirnya sebagai Junior Auditor di Kantor Akuntan Prasetio, Utomo & Co. dengan jabatan terakhir sebagai Associate Manager (1992-1997). Bergabung dengan Perseroan pada tahun 1997. Beliau diangkat sebagai Direktur (2006-2011), Komisaris (2011-2012), Direktur (2012- 2022), dan kemudian diangkat menjadi Komisaris Utama (April 2022) di PT Pindo Deli Pulp And Paper Mills. Sebagai Direktur PT Lontar Papyrus Pulp & Paper Industry (2008 - 2011) dan (2012-2018). Sebagai Direktur (2011-2019) dan kemudian diangkat sebagai Wakil Presiden Direktur PT Indah Kiat Pulp & Paper Tbk sejak Juni 2019. Sebagai Komisaris (2009-2012), Direktur Utama PT The Univenus sejak tahun 2012. Beliau juga menjabat sebagai Direktur (2013-2016), Komisaris (2016-2017), Direktur Utama (2017-2021), Komisaris (2021-2022) dan Beliau diangkat sebagai Anggota Komite Nominasi dan Remunerasi (Maret 2021), Komisaris Utama (November 2022) di PT OKI Pulp & Paper Mills. Beliau diangkat sebagai Direktur (2011-2017) dan diangkat sebagai Direktur Utama Perseroan sejak tahun 2017 dan telah diangkat kembali pada Mei 2023, berdasarkan Akta Pernyataan Keputusan Rapat Nomor 47 Tanggal 16 Mei 2023 yang dibuat dihadapan Notaris Aulia Taufani, SH. Beliau bertanggung jawab membawahi bidang Produksi (Mills).

Sepanjang 2023, tidak ada pelatihan yang diikuti.

Bapak Suhendra Wiradinata tidak mempunyai hubungan afiliasi dengan anggota Dewan Komisaris, Direksi maupun pemegang saham utama Perseroan.

Suhendra Wiradinata
President Director

Indonesian citizen, born in Karawang on October 9, 1968. Graduated from the Faculty of Economics majoring in Accounting of Trisakti University, Jakarta (1993) and obtained his Master degree in Accounting from University of Indonesia in 2011. He started his career at Prasetio, Utomo & Co. as a Junior Auditor with last position as an Associate Manager (1992-1997). He joined the Company in 1997. He was Director (2006-2011), Commissioner (2011-2012), Director (2012 -2022), and appointed as President Commissioner (April 2022) at PT Pindo Deli Pulp And Paper Mills. Was Director (2008-2011) and (2012-2018) of PT Lontar Papyrus Pulp & Paper Industry. Was Director (2011-2019) and as As Vice President Director of PT Indah Kiat Pulp & Paper Tbk since June 2019. He was appointed as Commissioner (2009-2012), President Director of PT The Univenus since 2012. He was appointed as Director (2013-2016), President Director (2017-2021), Commissioner (2016-2017), Commissioner (March 2021-2022), and in March 2021, he was appointed as Member Nomination and Remuneration Committee, in November 2022 was appointed as President Commissioner of PT OKI Pulp & Paper Mills. In 1997, He joined and was appointed as Director (2011-2017) and was appointed as President Director of the Company since 2017 and has been reappointed in June 2023, based on the Deed of Meeting Resolution Number 47 dated May 16, 2023, made before Notary Aulia Taufani, SH. He is responsible for overseeing Production (Mills).

In 2023, there was no training enrolled.

Mr. Suhendra Wiradinata has no affiliated relationship with the members of Board of Commissioners, Board of Directors and main shareholder of the Company.

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Agustian R. Partawidjaja
Direktur

Warga negara Indonesia, lahir di Bogor pada tanggal 29 Agustus 1952. Lulusan Sarjana Ekonomi Universitas Indonesia (1981). Beliau memulai karirnya sebagai Kepala Siaran dan Penyiar di Radio Swasta Suara Kejayaan, Jakarta (1973-1984), bergabung di PT Bank Duta sebagai Staf Khusus Direktur Utama bidang Promosi dan Hubungan Masyarakat (1984-1989), sebagai Kepala Departemen Consumer Banking PT Bank Duta Cabang Utama Kebon Sirih, Jakarta (1989-1994), sebagai Kepala Bagian (1991-1994) dan Kepala Urusan (1994-1998) Promosi dan Hubungan Masyarakat PT Bank Duta, sebagai pimpinan cabang PT Bank Duta Cabang Hotel Indonesia (1998-2000), sebagai Penyiar Berita Nasional TVRI (1981-2004). Bergabung dengan Sinar Mas Group sejak tahun 2000 sebagai Kepala Divisi Corporate Communications & Public Relations Sinar Mas Group. Sebagai Corporate Secretary (2002- Juni 2017) dan Direktur (sejak tahun 2003) PT Indah Kiat Pulp & Paper Tbk. Sebagai Direktur PT Pindo Deli Pulp And Paper Mills (2011-2018) dan Direktur PT Lontar Papyrus Pulp & Paper Industry (2011-Juli 2018). Beliau diangkat sebagai Direktur dan Corporate Secretary (2003-2015) dan ditunjuk kembali sebagai Direktur Perseoran sejak tahun 2017 dan telah diangkat kembali pada Mei 2023, berdasarkan Akta Pernyataan Keputusan Rapat Nomor 47 Tanggal 16 Mei 2023 yang dibuat dihadapan Notaris Aulia Taufani, SH. Beliau bertanggung jawab membawahi bidang HRD.

Sepanjang 2023, tidak ada pelatihan yang diikuti.

Bapak Agustian R. Partawidjaja tidak mempunyai hubungan afiliasi dengan anggota Dewan Komisaris, Direksi maupun pemegang saham utama Perseroan.

Agustian R. Partawidjaja
Director

Indonesian citizen, born in Bogor on August 29, 1952. He graduated with a degree in Economics from University of Indonesia (1981). He started his career as Broadcasting Head of Suara Kejayaan Private Radio, Jakarta (1973-1984), joined PT Bank Duta as special staff to the President Director of Promotions and Public Relations (1984-1989), was Department Head of Consumer Banking for PT Bank Duta's Main Branch in Kebon Sirih, Jakarta (1989-1994), Head of Promotions and Public Relations under the supervision of the Head of Secretary and Legal (1991-1994), Head of Promotions and Public Relations at PT Bank Duta (1994-1998), and Branch Manager at PT Bank Duta Hotel Indonesia Branch (1998-2000). He was a news presenter for TVRI (1981-2004). He joined the Sinar Mas group of companies in 2000 as Division Head of Corporate Communications and Public Relations for the Sinar Mas Group. He had served as Corporate Secretary (2002 – June 2017) and Director (since 2003) of PT Indah Kiat Pulp & Paper Tbk. He was appointed as Director of PT Pindo Deli Pulp And Paper Mills (2011-2018) and Director of PT Lontar Papyrus Pulp & Paper Industry (2011 - July 2018). He was appointed as Director and Corporate Secretary (2003-2015) and was reappointed as Director of the Company since 2017 and has been reappointed in June 2023, based on the Deed of Meeting Resolution Number 47 dated May 16, 2023, made before Notary Aulia Taufani, SH. He is responsible for overseeing HRD.

In 2023, there was no training enrolled.

Mr. Agustian R. Partawidjaja has no affiliated relationship with the members of Board of Commissioners, Board of Directors and main shareholder of the Company.

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Arman Sutedja Direktur

Warga negara Indonesia, lahir di Bandung, pada tanggal 30 Juni 1973. Lulusan Fakultas Ekonomi jurusan Akuntansi di Universitas Trisakti, Jakarta (1995). Beliau memulai karirnya sebagai Auditor di Kantor Akuntan Prasetio, Utomo & Co. (1995-1997). Beliau bekerja di PT Sinarmas Sekuritas sebagai Assistant Vice President Corporate Finance (1997-1999). Pada tahun 1999, beliau bergabung dengan Perseroan. Sejak tahun 2009 beliau menjabat sebagai Direktur PT Cakrawala Mega Indah. Menjabat sebagai Direktur PT Ekamas Fortuna (2015-2022) dan diangkat menjadi Direktur Utama sejak 2022. Sejak tahun 2019 beliau juga menjabat sebagai Wakil Presiden Direktur PT Oji Sinarmas Packaging. Beliau diangkat sebagai Direktur di PT OKI Pulp & Paper Mills sejak tahun 2021. Pada tahun 2022, beliau diangkat sebagai Direktur PT The Univenus. Beliau diangkat sebagai diangkat sebagai Corporate Secretary Perseroan (Juni 2017- Maret 2021) dan diangkat sebagai Direktur Perseroan sejak tahun 2011 dan telah diangkat kembali pada Mei 2023, berdasarkan Akta Pernyataan Keputusan Rapat Nomor 47 Tanggal 16 Mei 2023 yang dibuat dihadapan Notaris Aulia Taufani, SH. Beliau bertanggung jawab membawahi bidang *Finance & Accounting*.

Sepanjang 2023, tidak ada pelatihan yang diikuti.

Bapak Arman Sutedja tidak mempunyai hubungan afiliasi dengan anggota Dewan Komisaris, Direksi maupun pemegang saham utama Perseroan.

Arman Sutedja Director

Indonesian citizen, born in Bandung, on June 30, 1973. Graduated from the Faculty of Economics majoring in Accounting at Trisakti University, Jakarta (1995). He started his career as an Auditor at Prasetio, Utomo & Co. Accounting Firm (1995-1997). He worked at PT Sinarmas Sekuritas as Assistant Vice President Corporate Finance (1997-1999). In 1999, he joined the Company. Since 2009 he has served as Director of PT Cakrawala Mega Indah. He served as Director of PT Ekamas Fortuna (2015-2022) and was appointed as President Director since 2022. Since 2019 he has also served as Vice President Director of PT Oji Sinarmas Packaging. He was appointed as Director of PT OKI Pulp & Paper Mills since 2021. In 2022, he was appointed as Director of PT The Univenus. He was appointed as Corporate Secretary of the Company (June 2017- March 2021) and was appointed as Director of the Company since 2011 and has been reappointed in June 2023, based on the Deed of Meeting Resolution Number 47 dated May 16, 2023, made before Notary Aulia Taufani, SH. He is responsible for overseeing Finance & Accounting..

In 2023, there was no training enrolled.

Mr. Arman Sutedja has no affiliated relationship with the members of Board of Commissioners, Board of Directors and main shareholder of the Company.

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Alfian Lim Direktur

Warga Negara Indonesia, lahir di Medan, Sumatera Utara pada tanggal 18 Mei 1974. Beliau memperoleh gelar Bachelor of Science di bidang Teknik Industri dari Purdue University, Amerika Serikat (1995), Master of Science di bidang Teknik Industri, Georgia Institute of Technology, Amerika Serikat (1998). Master of Business Administration, Carnegie Mellon University, Amerika Serikat (2005). Beliau memiliki lebih dari dua puluh tahun pengalaman yang membentang di seluruh strategi, teknologi dan operasi di Indonesia dan luar negeri. Beberapa pengalamannya termasuk Supply-Chain Technology Consultant Manhattan Associates (1999-2003), Management Consultant Booz Allen dan Hamilton Amerika Serikat (2005-2007), Strategy Manager Hewlett Packard Amerika Serikat (2007-2010), dan Wakil Presiden Central Proteina Prima Indonesia (2012-2015). Bergabung di Asia Pulp & Paper sebagai Head of CEO Office (2015-2017) and Business Unit Head (2017-2019). Beliau menjabat sebagai Division Head Asia Pulp & Paper (2020 - Sekarang). Beliau diangkat menjadi Direktur PT OKI Pulp & Paper Mills (2022 – sekarang). Beliau diangkat sebagai Direktur Perseroan sejak tahun 2022 dan telah diangkat kembali pada Mei 2023, berdasarkan Akta Pernyataan Keputusan Rapat Nomor 47 Tanggal 16 Mei 2023 yang dibuat dihadapan Notaris Aulia Taufani, SH. Beliau bertanggung jawab membawahi bidang *Sales & Marketing*.

Sepanjang 2023, tidak ada pelatihan yang diikuti.

Bapak Alfian Lim tidak mempunyai hubungan afiliasi dengan anggota Dewan Komisaris, Direksi maupun pemegang saham utama Perseroan.

Alfian Lim Director

Indonesian citizen, born in Medan, North Sumatra on May 18, 1974. He obtained his Bachelor of Science in Industrial Engineering from Purdue University, USA in 1995, Master of Science in Industrial Engineering from Georgia Institute of Technology, USA in 1998, and Master of Business Administration from Carnegie Mellon University, USA in 2005. He has over twenty years of experience spanned across strategy, technology and operations in Indonesia and overseas. Some of his experience included Supply-Chain Technology Consultant with Manhattan Associates (1999-2003), Management Consultant with Booz Allen and Hamilton USA (2005-2007), Strategy Manager with Hewlett Packard USA (2007-2010), and Vice President with Central Proteina Prima Indonesia (2012-2015). Joined Asia Pulp & Paper as head of CEO Office (2015-2017) and Business Unit Head (2017-2019). He currently serves as a Division Head with Asia Pulp & Paper (2020- Present). He was appointed as Director of the Company since 2022 and has been reappointed in June 2023, based on the Deed of Meeting Resolution Number 47 dated May 16, 2023, made before Notary Aulia Taufani, SH. He is responsible for overseeing Sales & Marketing.

In 2023, there was no training enrolled.

Mr. Alfian Lim has no affiliated relationship with the members of Board of Commissioners, Board of Directors and main shareholder of the Company.

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Megawaty Tjendra Direktur

Warga negara Indonesia, lahir di Medan, Sumatera Utara pada tanggal 10 Oktober 1966. Lulusan Fakultas Ekonomi jurusan Akuntansi di Universitas Tarumanegara, Jakarta (1989). Memulai karirnya sebagai auditor di Kantor Akuntan Prasetio, Utomo & Co. pada tahun 1989 - 1993. Beliau bergabung dengan Sinar Mas Group sejak tahun 1993. Pada bulan April 2022, beliau diangkat sebagai Direktur PT Pindo Deli Pulp And Paper Mills. Pada Bulan Mei 2023 beliau diangkat sebagai Direktur Perseroan dan berdasarkan Akta Pernyataan Keputusan Rapat Nomor 47 Tanggal 16 Mei 2023 yang dibuat dihadapan Notaris Aulia Taufani, SH. Beliau bertanggung jawab membawahi bidang *Supply Chain*.

Sepanjang 2023, tidak ada pelatihan yang diikuti.

Ibu Megawaty Tjendra tidak mempunyai hubungan afiliasi dengan anggota Dewan Komisaris, Direksi maupun pemegang saham utama Perseroan.

Megawaty Tjendra Director

Indonesian citizen, born in Medan, North Sumatra on October 10, 1966. Graduated from the Faculty of Economics majoring in Accounting at Tarumanegara University, Jakarta (1989). She started her career at Accounting Firm Prasetio, Utomo & Co. as an Auditor in 1989 - 1993. She joined Sinar Mas Group since 1993. In April 2022, she was appointed as Director of PT Pindo Deli Pulp And Paper Mills. In May 2023, she was appointed as Director of the Company and based on the Deed of Meeting Resolution Number 47 dated May 16, 2023, made before Notary Aulia Taufani, SH. She is responsible for overseeing Supply Chain.

In 2023, there was no training enrolled.

Mrs. Megawaty Tjendra has no affiliated relationship with the members of Board of Commissioners, Board of Directors and main shareholder of the Company.